

ANNEX NO. 2 TO BUT WAGE RULES

MANAGEMENT PREMIUM

The level of organisation management

- I. Dean, Bursar, Director of university institute, Director of other university unit, Chief financial officer of a faculty, Chief financial officer of university institute and Chief financial officer of other university unit.
- II. A senior member of staff under the direct management authority of a senior member of staff at level I who manages another senior member of staff.
- III. Other managerial staff.

The amount of the bonus for the performance of the function is based on the calculation base, the amount of which is set by the Rector's resolution at a minimum of the wage tariff for wage grade A5. The amount of the supplement shall be rounded up to the nearest hundred crowns.

Level of organizational management	Amount of the bonus as a percentage of the calculation base/month
Level I	30 to 100 %
Level II	15 to 80 %
Level III	5 to 50 %

In determining the amount of a manager's bonus, the number of managed employees, the complexity of the management work and the volume of funds and assets managed are considered. Depending on the quality of the work performed, the amount of the bonus may be changed within the limits laid down on the basis of a reasoned proposal from the manager's superior.