

Annex No. 1 Scheme of job positions at BUT and their division into main career paths (academic, scientific-research, technical-economic and blue-collar) including a more detailed breakdown of career paths at BUT and the classification of job positions into wage grades according to the BUT Wage Rules.

Career path	Academic Career				Scientific and research Career		
Wage class	Lecturer	Pedagogical-research staff member	Academic scientist and researcher		Wage class	Scientist and researcher	Postdoctoral fellow
A1					V1	Research specialist I (R1)	
A2	Lecturer I	Assistant R1)	Academic research assistant (R1)		V2	Research specialist II (R1)	
A3	Lecturer II	Assistant professor (R2)	Academic scientist and researcher I (R2)		V3	Scientist and researcher I (R2)	Postdoctoral fellow (R2)
A4		Associate professor (R3)	Academic scientist and researcher II (R3)		V4	Scientist and researcher II (R3)	
A5		Professor, Extraordinary professor, Visiting professor (R4)	Academic scientist and researcher III (R4)		V5	Scientist and researcher III (R4)	

Career path	Blue Collar Career	Technical and economic Career								
Wage class	Blue-Collar Staff Member	Officer	Technician	Accountant	Non-academic pedagogue	Administrator I	Economist	Expert	Manager	Coordinator
T1	Assistant blue-collar staff member									
T2	Blue-Collar Staff Member I									
T3	Blue-Collar Staff Member II	Assistant Officer	Assistant Technician							
T4	Foreman	Officer I	Technician I	Accountant I						
T5		Officer II	Technician II	Accountant II	Pedagogical assistant	Administrator I	Assistant Economist	Expert I		
T6		Officer III	Technician III	Senior Accountant		Administrator II	Economist I	Expert II	Manager I	
T7		Senior Officer	Senior Technician			Senior Administrator	Economist II	Specialist I	Manager II	Coordinator I
T8							Senior economist	Specialist II	Senior Manager	Coordinator II