

BRNO UNIVERSITY OF TECHNOLOGY

Complete version as of: November 27, 2017

Refers to: Supplement No. 1

FULL TEXT OF

DECISION NO. 29/2017

MOTIVATIONAL TARGET BONUS FOR YOUNG ASSOCIATE PROFESSORS AND FULL PROFESSORS

Article 1 Subject of this regulation

1. In order to support intentions in meeting the quality, in increasing the potential of academic workers and in setting the conditions for lowering the age limit for the appointment to the position of associate / full professor, the following measures are being introduced:

a) a motivational target bonus for an associate professor (MTBAP) in the amount of 50.000, – CZK, if

- the rector agreed with the appointment of an associated professor in accordance with the proposal of the Scientific Board of the Faculty / University Department, according to the section 11 of § 72 of the Law No. 111/1998 Coll., about the change of and additions to further legal regulations (Universities Act), and
- if the age of the candidate for the appointment of an assistant professor did not exceed, in the year of appointment, 35 years;

b) a motivational target bonus for a full professor (MTBFP) in the amount of 100.000, – CZK, if

- materials of the candidate, based on the proposal of the rector, were sent to the Ministry of Education, Youth and Sports, and
- the candidate received in the BUT Scientific Board at least three-fifth majority of the votes of Board members, who agreed with the appointment of the candidate to the full professorship, according to section 6 of § 74 of the University Act, and
- the proposal for the appointment of the full professor was submitted to the Ministry of Education, Youth and Sports at the latest before the candidate reached the age of 45 years.

2. The condition for awarding the bonus is a work contract of the candidate, established between the candidate and the BUT, with the following:

- the contract is for the so-called full work load (work load of 100 % in the sum of all partial workloads at the BUT),
- and at the same time, the contract is concluded for the period, the duration of which exceeds the time of the appointment to the associate/full professorship. by at least 2 years. In case the work contract is made for a definite time, the standpoint of the Dean / Director of the Department concerned will be requested regarding the extension of the work contract to the required length.

3. The candidate shall not apply for the bonus. There is no legal claim to the motivational target bonus. The bonus will be paid to the candidate in the nearest possible pay day after the appointment in the form of a bonus awarded by the rector.

4. The motivational feature of the bonus consists in the active personal participation of the associate / full professor awarded in the development of the creative academic environment at the BUT, in the upholding and enforcing academic principles, values and structures and in the strategic development of the BUT as a renowned and recognized university.

Article 2 Final provision

1. This internal ordinance becomes effective on the day given in its head.

Prof.RNDr. Ing. Petr Štěpánek, CSc.

Rector